



JOINT STOCK COMPANY VIRŠI-A

Reg. No. 40003242737

Registered address: Kalna iela 17, Aizkraukle, Aizkraukles Civil Parish,
Aizkraukles Municipality, LV-5101

BOARD DECISION

Aizkraukle, 20 April 2026

Proposal to the shareholders' meeting on the payment of dividends

The Board of joint stock company VIRŠI-A (hereinafter - the Company) has prepared a proposal for consideration by the shareholders at the regular shareholders' meeting on 20 May 2026 on the use of the Company's profit. The proposals have been prepared taking into account the Company's audited results for 2025 and in accordance with the rules of the dividend policy (approved by the Company's shareholders' meeting on 28 July 2021, Minutes No. A/2021-2), which determines that *"up to 20% (twenty percent) of the profit of the financial reporting year, determined in the audited consolidated annual report of the group, which is prepared in accordance with the requirements of the International Financial Reporting Standards approved in the European Union, shall be paid to the shareholders of the Company in the form of dividends."*

Board proposals:

- 1) To distribute dividends from the 2025 profit of AS VIRŠI-A in the amount of EUR 1,121,666.85, corresponding to EUR 897,333.47 after corporate income tax, i.e. EUR 0.05925140 per share;
- 2) To allocate EUR 4,711,000.00 of the 2025 profit to the retained earnings of AS VIRŠI-A;
- 3) To set 3 June 2026 as the ex-date (the date from which shares are traded without entitlement to dividends), 4 June 2026 as the record date, and 12 June 2026 as the dividend payment date.

Chairman of the Board **Jānis Vība**

Member of the Board **Vita Čirjevskā**

Member of the Board **Linda Prūse**